Our Socioeconomic Impact

Report for FY2026

1 September 2025 to 31 August 2026

Warsaw, 28 October 2026



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We recognise our impact

As a socially conscious and responsible company, **we consistently strive to strengthen our positive impact on the communities around EPP-managed properties**, in line with our ESG strategy.

Our priority is to **identify and respond appropriately to the needs of our local environment**, focusing on initiatives that benefit both our neighbours and the environment we share.



EPP Social Value Strategy (SVS)

ANALYSIS

Based on the asset-level analysis (publicly available local diagnoses of social issues, review of recent articles, posts and comments about relevant local challenges) we identified the most common local social issues that could be addressed through initiatives both locally and portfolio based.

Most repetitive social problems: **local social challenges varying by location**, **lack of skills** and **health.**

SOCIAL VALUE STRATEGY

EPP's Social Value Strategy focuses on measuring and improving the **positive impact** of the properties we manage on our key stakeholders: employees, communities, customers – tenants, customers - shoppers, local authorities, suppliers, the planet.

We want to ensure that the operation of the assets we manage responds to stakeholder needs and our business activities maximise our positive impact.

STRATEGIC OVERVIEW

Our Social Value Strategy was created to reflect EPP's dedication to social matters and **creating value in this area.**

The creation of the EPP Social Value Strategy included analysis of social aspects across various reporting standards and frameworks. The final document provides references to and is based mainly on the UN Sustainable Development Goals (SDGs), the European Sustainability Reporting Standards (ESRS) and the National TOMs.

Our Social Value Strategy pillars

LOCAL SOCIAL CHALLENGES

Tailor-made programmes in response to an analysis of very specific local needs.

EDUCATION

Programmes focused on improving skills and competences of different social groups to increase our positive impact on local economies.

HEALTH

Programmes focused on health prevention, mental health, neurodiversity, care for elderly people and vulnerable persons, blood donations.

Social value initiatives

FIVE GOOD DEEDS

Most of the actions necessary to solve local social challenges revolve around supporting the vulnerable social groups.

PORTFOLIO-WIDE INITIATIVES

Quiet hours, bookcrossing zones, pet-friendly policies, promoting health prevention.

GRANTS FINANCED BY EPP

To support local communities through employee volunteering.

ADDITIONAL EPP EMPLOYEE VOLUNTEERING PROGRAMMES

Each EPP employee is entitled to 16 hours of paid time per year to perform volunteer work.

Support for local communities in numbers (all initiatives, y/y* comparison)

306 ACTIONS ↑ 2.3% y/y	**147** EMPLOYEES ENGAGED ↑ 7.3% y/y	**2,263** EPP EMPLOYEE VOLUNTEER HOURS ↑ 0.04% y/y	**29,193** VALUE OF VOLUNTEERING (EUR) ↑ 9.4% y/y
106,105** NUMBER OF INDIVIDUALS IMPACTED DIRECTLY ↑ 183.9% y/y	**257,204**** NUMBER OF INDIVIDUALS IMPACTED INDIRECTLY ↑ 192.9% y/y	**15,775***** SIZE OF SPACE DONATED (SQM) ↓ 58.2% y/y	**328,425**** COST (EUR) ↑ 14.2% y/y

* Calculation method: (FY2026 – FY2025) / FY2025 × 100%.
** Including 'Shakespeare in the Park initiative'.
*** The change in the size of space donated reflects a revised calculation methodology and more precise measurements compared with FY2025.

Support for local communities per SVS pillar (all initiatives)

SOCIAL VALUE STRATEGY PILLARS	NUMBER OF INITIATIVES	COST (EUR)	EPP EMPLOYEE VOLUNTEER HOURS	NUMBER OF INDIVIDUALS IMPACTED DIRECTLY	NUMBER OF INDIVIDUALS IMPACTED INDIRECTLY	SIZE OF SPACE DONATED (SQM)	VALUE OF VOLUNTEERING (EUR)
LOCAL SOCIAL CHALLENGES	110	109,427	1,220	23,626	58,141	4,744	15,738
EDUCATION	79	117,447	511	67,892	163,537	3,793	6,592
HEALTH	117	101,551	532	14,587	35,526	7,238	6,863
TOTAL	306	328,425	2,263	106,105	257,204	15,775	29,193

Initiatives with the greatest impact per pillar

LOCAL SOCIAL CHALLENGES
'JOB FAIR',
PASAŻ GRUNWALDZKI, MAY 2026, 5,000 BENEFICIARIES

A job fair bringing together local employers and jobseekers, providing a chance to explore job vacancies and career development opportunities.

EDUCATION
'ECO WORKSHOPS FOR KIDS',
GALERIA AMBER, JUNE - AUGUST 2026, 1,200 BENEFICIARIES

Environmental education workshops for kids from a children's home.

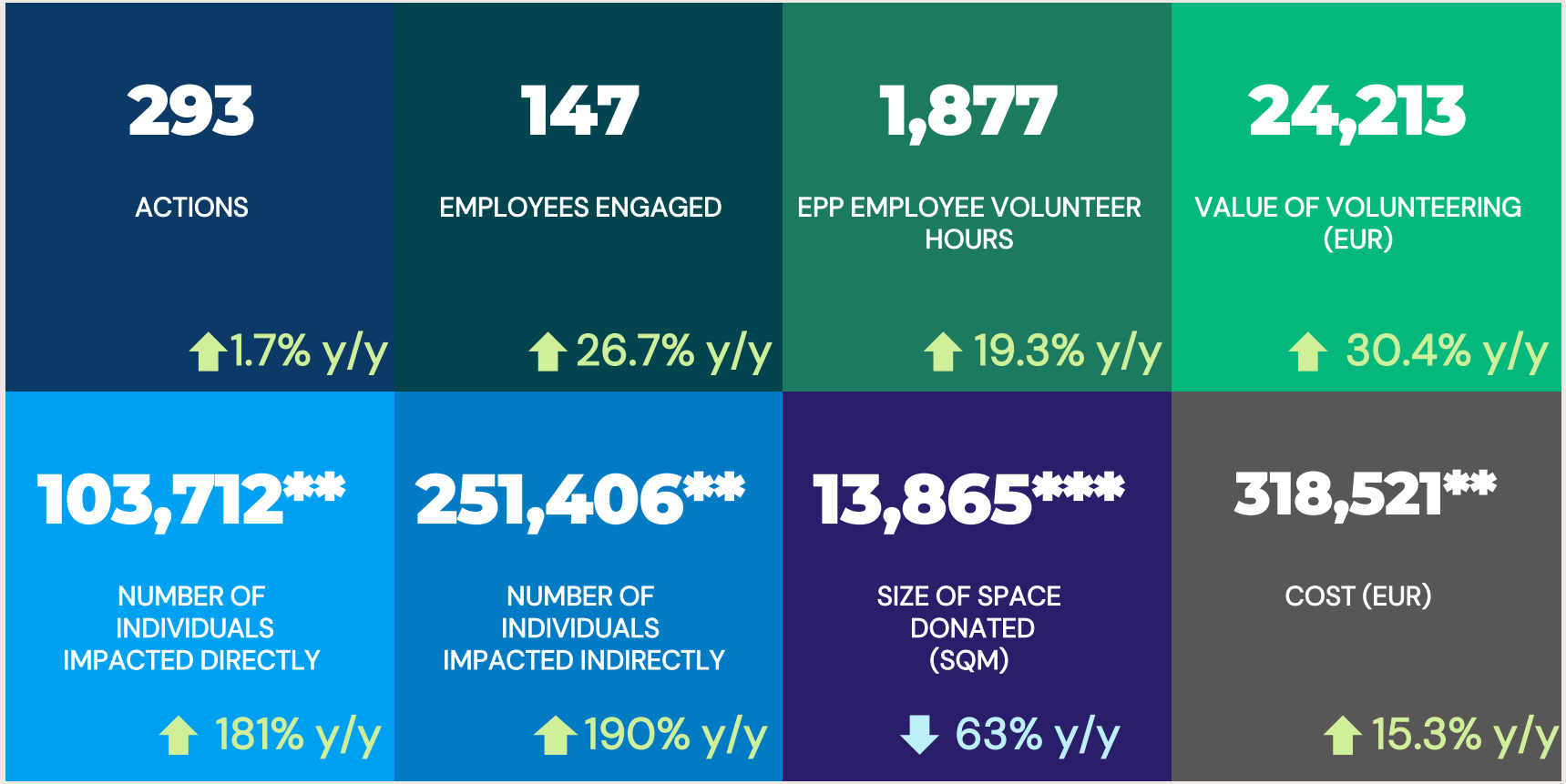
HEALTH
'PINK OCTOBER',
GALAXY, OCTOBER 2025, 1,380 BENEFICIARIES

Prevention campaign during which women visiting the shopping centre were able to have a free breast ultrasound scan.

KPIs

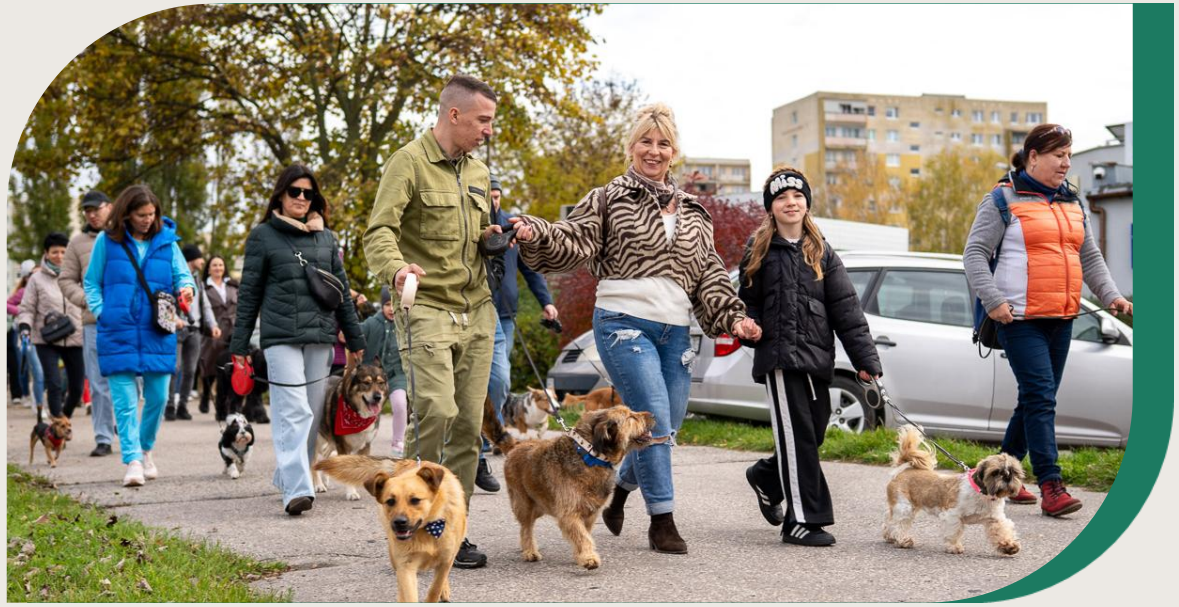
INDICATOR	FY2026 TARGET	FY2026 ACTUAL	TARGET ACHIEVED
NUMBER OF INITIATIVES (FIVE GOOD DEEDS)	165	293	178%
NUMBER OF VOLUNTEER HOURS PER EMPLOYEE	5	8.4	168%
NUMBER OF INDIVIDUALS IMPACTED DIRECTLY	32,550	106,105	326%
NUMBER OF INDIVIDUALS IMPACTED INDIRECTLY	76,650	257,204	336%

Five good deeds (y/y* comparison)



* Calculation method: (FY2026 - FY2025) / FY2025 × 100%.
** Including 'Shakespeare in the Park initiative'.
*** The change in the size of space donated reflects a revised calculation methodology and more precise measurements compared with FY2025.

Five good deeds – exemplary initiatives



‘MONGREL DAY’,

GALERIA SOLNA, DECEMBER 2025, 100 BENEFICIARIES

The initiative combined community celebration with animal welfare: residents paraded with their dogs to Galeria Solna for a shelter dog exhibition, free microchipping and expert advice.



‘MEN’S HEALTH CAMPAIGN’,

GALAXY, NOVEMBER 2025, 740 BENEFICIARIES

Galaxy joined the international ‘Movember’ movement, raising awareness of men’s health and conditions that often go undetected, such as testicular cancer, one of the most common cancers among young men. Visitors could have free medical check-ups at the shopping centre and talk to specialists about the importance of regular screening and self-examination.

Portfolio-wide initiatives

4,619
QUIET HOURS

Three hours weekly of reduced music, minimal announcements and dimmed lighting in EPP-managed shopping centres to create comfortable conditions for people highly sensitive to stimuli.

5,964,853

People benefited from quiet hours.

PET-FRIENDLY PROPERTIES

Approximately **106,179** animals visited EPP-managed shopping centres in FY2026.



BOOKCROSSING ZONES

Book exchange areas in our properties promoting reading and circular economy.



Masters & Robots Youth

In October 2025, EPP was the media partner of Masters & Robots Youth, an online conference designed to help young people understand the changes shaping their future – from AI and digital habits to the skills that will matter most in the years ahead. The event brought together renowned experts, practitioners and industry leaders who shared their perspectives on the labour market of tomorrow, offering pupils and students inspiring insights into how AI, digital tools and emerging trends are reshaping work, education and everyday life. Attendees also explored a wide range of career paths, study options and fields they may not previously have considered, helping them plan their development and discover their own talents and interests. Held under the banner 'Take Ctrl of your future', the conference drew over 48,000 participants from across Poland. As media partner, EPP promoted the conference across the shopping centres and offices it manages, using a broad mix of channels: social media, websites, EPP Connect, posters, banners and in-centre kiosks. Together, these reached approximately 3.5 million people.



Shakespeare in the Park

This summer marked the tenth edition of ‘Shakespeare in the Park’, organised by the First Gate Theatre Foundation, with M1 Marki and Galeria Młociny among the project’s main partners. ‘Shakespeare in the Park’ takes theatre beyond its traditional walls. In July and August, 24 performances of ‘The Comedy of Errors’ and ‘Twelfth Night’ attracted around 50,000 people – and bringing theatre within everyone’s reach was what mattered to us most. This year’s venue was the Southern Park of the Wilanów Palace gardens, where a larger stage offered better conditions for audiences and actors alike. The spirit stayed the same: open-air theatre, deckchairs, blankets and the backdrop of historic gardens. Our shopping centres were visible across the project’s communications: as partners, they were mentioned before and after each performance, featured on posters and promoted on the organiser’s website and social media.



Wisdom of Generations

In August 2026, EPP teamed up with the Heart & Mind – Wisdom of Generations Foundation on a campaign to highlight the potential of people aged 50+ in the workplace and encourage better intergenerational communication. The idea was ours: we initiated the partnership with the Foundation and handled the execution, working with artist Marta Frej, who created the campaign's original design. We ran the campaign across our managed shopping centres and offices and promoted it through our own channels. It reached nearly 4.7 million people, including around 136,000 via social media, 2,500 via EPP Connect, and over 4.5 million in footfall-based reach through posters, in-centre radio and kiosks. In shopping centres, we invited people aged 50+ considering a career change or return to work to join the Foundation's Kariera 50Plus support group, which attracted 87 sign-ups. In offices, we invited tenants and employees to free webinars titled 'Catching the same wave: how to talk so we're understood!'. A total of 193 people registered, and 115 took part in the two sessions held on 20 and 27 August. Our centres also host Kariera 50Plus job fairs. A two-day fair at Pasaż Grunwaldzki in Wrocław in May 2026 resulted in more than 1,300 conversations, consultations and other contacts, with over 530 CVs collected. Our partnership with the Foundation continues: further fairs are planned at Galeria Młociny and, for the first time, Galeria Echo in Kielce, and in November 2026 the Foundation will open its office at Galeria Młociny.



Employee engagement



Grants

GRANTS FINANCED BY EPP

6 projects
22 employees engaged (unique)
157 employee volunteer hours
539 beneficiaries

We fund projects submitted by our employees that benefit local communities. Initiatives selected for financial support must align with the three pillars of our Social Value Strategy and engage our employees through volunteering.

Grant #1



‘GROWTH SPACE’, KING CROSS MARCELIN, MARCH 2026

Our employee Jowita organised support for the neighbouring secondary school in Poznań, funding a fresh coat of paint in key spaces - from the sports changing room to the library - and new teaching materials to help students from low-income families and those with disabilities.

290 BENEFICIARIES

3 EMPLOYEES ENGAGED

12 EMPLOYEE VOLUNTEER HOURS

Grant #2



‘BUSZKRAFT’, WARSAW OFFICE, JUNE 2026

We supported an educational outdoor game in Warka, organised by the Człowiek Może Foundation, helping around 30 girls from a youth socio-therapeutic centre to develop their social skills and self-confidence while building links with the local community. Teams competed in sports, educational and exploratory challenges at various locations around the town, with EPP staff acting as checkpoint coordinators and team supervisors.

30 BENEFICIARIES

5 EMPLOYEES ENGAGED

35 EMPLOYEE VOLUNTEER HOURS

Grant #3



‘ALPACA’S SPARK OF JOY’, OUTLET PARK, JUNE 2026

We organised a free trip for children with Down’s syndrome to an animal farm, where direct contact with alpacas, sheep and goats helped to develop their communication skills, independence and sensory awareness in a peaceful, natural setting.

65 BENEFICIARIES

2 EMPLOYEES ENGAGED

12 EMPLOYEE VOLUNTEER HOURS

Grant #4



‘NIEPOREĘT FIELD TRIP’, WARSAW OFFICE, AUGUST 2026

The initiative combined outdoor adventure with environmental education – teams made up of residents of Nieporęt, comprising people from different generations, worked together to solve nature-related tasks along a local trail, discovering the natural world around them and building community bonds.

54 BENEFICIARIES

5 EMPLOYEES ENGAGED

44 EMPLOYEE VOLUNTEER HOURS

Grant #5



‘EDUCATIONAL SUPPORT SPACE’, M1 POZNAŃ, AUGUST 2026

Volunteers turned support into action, organising and furnishing sensory and emotional wellbeing spaces for at-risk youth - installing a sensory cocoon and textured panels, comfort cushions, calming lights and cubes, educational materials on emotions, and weighted comfort toys to give students a safe space tailored to their needs.

60 BENEFICIARIES

3 EMPLOYEES ENGAGED

30 EMPLOYEE VOLUNTEER HOURS

Grant #6



‘A DAY LIKE NO OTHER’, GALERIA SOLNA, AUGUST 2026

Our team turned everyday moments into meaningful connections, organising two meetings with residents of the local care home - a park walk and ice cream together for those able to go out, and games and conversation on-site for those unable to leave the home, bringing joy and companionship to around 40 seniors.

40 BENEFICIARIES

4 EMPLOYEES ENGAGED

24 EMPLOYEE VOLUNTEER HOURS

ADDITIONAL EPP EMPLOYEE VOLUNTEERING PROGRAMMES*

7 initiatives
25 employees engaged (unique)
229 employee volunteer hours
1,854 beneficiaries

*** Apart from Five good deeds, portfolio-wide initiatives and grants financed by EPP.**

Volunteering #1



POLISH JUNIOR INDIVIDUAL SQUASH CHAMPIONSHIPS, WARSAW OFFICE, MARCH 2026

Jakub from EPP's marketing team volunteered to help organise the Polish Junior Individual Squash Championships in Gdańsk, held in partnership with the Polish Squash Association (PZSq). His contribution covered the full scope of event preparation and delivery, from logistics and on-site coordination to distributing participant starter packs, preparing medals and producing press materials. Through his involvement, he helped bring a well-organised sporting event to 140 young athletes and their supporters, while also showing how our team's skills can benefit initiatives beyond the workplace.

140 BENEFICIARIES

1 EMPLOYEE ENGAGED

32 EMPLOYEE VOLUNTEER HOURS

Volunteering #2



GARAGE SALE, M1 RADOM, APRIL 2026

A neighbourhood garage sale gave residents the chance to sell, swap and browse second-hand items on-site, extending the life of pre-loved belongings while bringing the local community together.

170 BENEFICIARIES

1 EMPLOYEE ENGAGED

2 EMPLOYEE VOLUNTEER HOURS

Volunteering #3



‘FROG CAMPAIGN’, GALERIA SUDECKA, MAY 2026

Our employee helped amphibians to cross busy roads safely during their spring migration to breeding grounds. On these routes, the animals instinctively freeze at the first sign of danger, which leaves them at high risk of being run over, so carrying them across the road was vital to their survival.

1,300 BENEFICIARIES

1 EMPLOYEE ENGAGED

10 EMPLOYEE VOLUNTEER HOURS

Volunteering #4



ANIMAL SHELTER SUPPORT, COMPANY-WIDE VOLUNTEERING, JUNE 2026

A team of 19 EPP employees traded the office for a day of hands-on work at an animal shelter, clearing barns, shading dog kennels, mowing grass and walking dogs in 30°C heat, backed by a company-wide donation drive that delivered food, blankets and other essentials to the shelter.

161 BENEFICIARIES

19 EMPLOYEES ENGAGED

156 EMPLOYEE VOLUNTEER HOURS

Volunteering #5



ANIMAL SHELTER SUPPORT, GALERIA TWIERDZA KŁODZKO, JUNE 2026

Our employees joined forces with local schoolchildren to support an animal shelter that is still recovering from the damage caused by the 2024 floods. Together, they cleaned the animal enclosures, built a dog playground and took more than ten dogs for walks. The collaboration has also opened up opportunities for the pupils to complete internships at the shelter.

40 BENEFICIARIES

2 EMPLOYEES ENGAGED

12 EMPLOYEE VOLUNTEER HOURS

Volunteering #6



‘THE MOUNTAINS BRING US TOGETHER’, GALERIA TWIERDZA KŁODZKO, JULY 2026

Our employee Bożena volunteered in an initiative organising mountain hikes for people with disabilities and their families, helping an 18-year-old on a birthday hike to the summit of Lesista Wielka in the Kamienne Mountains - proving that mountain peaks are within everyone’s reach.

42 BENEFICIARIES

1 EMPLOYEE ENGAGED

9 EMPLOYEE VOLUNTEER HOURS

Volunteering #7



ANIMAL SHELTER SUPPORT, MALTA OFFICE PARK, AUGUST 2026

Two of our employees spent a day volunteering at an animal shelter near Poznań, helping staff clean the enclosures, prepare food and look after the animals awaiting adoption, as well as taking the dogs for walks to give them some exercise, fresh air and company.

1 BENEFICIARY

2 EMPLOYEES ENGAGED

8 EMPLOYEE VOLUNTEER HOURS



Volunteering summary in numbers

EPP employee volunteer hours (all initiatives)

SOCIAL VALUE STRATEGY PILLARS	FY2026	FY2025	FY2026/FY2025
LOCAL SOCIAL CHALLENGES	1,220	1,046.5	116.58%
EDUCATION	511	415.5	122.98%
HEALTH	532	800	66.5%
TOTAL	2,263	2,262	100.04%

EPP employee volunteer hours (all initiatives) m/m comparison

SOCIAL VALUE STRATEGY PILLARS	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	TOTAL
LOCAL SOCIAL CHALLENGES	29	26	37	191	54	61	56	69	78	469	51	99	**1,220**
EDUCATION	26	16	10	82	68	44	20	42.5	52	129	12.5	9	**511**
HEALTH	83	45	93	8	116	3	78	33	43	0	2	28	**532**
TOTAL	138	87	140	281	238	108	154	144.5	173	598	65.5	136	2,263
vs previous month		63%	161%	201%	85%	45%	143%	94%	120%	346%	11%	208%	

EPP employee volunteer hours (all initiatives) FY2026/FY2025

SOCIAL VALUE STRATEGY PILLARS	Q1 FY2026	Q1 FY2025	Q1 FY2026 – Q1 FY2025	Q2 FY2026	Q2 FY2025	Q2 FY2026 – Q2 FY2025	Q3 FY2026	Q3 FY2025	Q3 FY2026 – Q3 FY2025	Q4 FY2026	Q4 FY2025	Q4 FY2026 – Q4 FY2025
LOCAL SOCIAL CHALLENGES	92	206.5	-114.5	306	245	61	203	130	73	619	465	154
EDUCATION	52	46.5	5.5	194	69	125	114.5	135.5	-21	150.5	164.5	-14
HEALTH	221	138	83	127	231	-104	154	177	-23	30	254	-224
TOTAL	365	391	-26	627	545	82	471.5	442.5	29	799.5	883.5	-84
RATIO			93%			115%			107%			90%

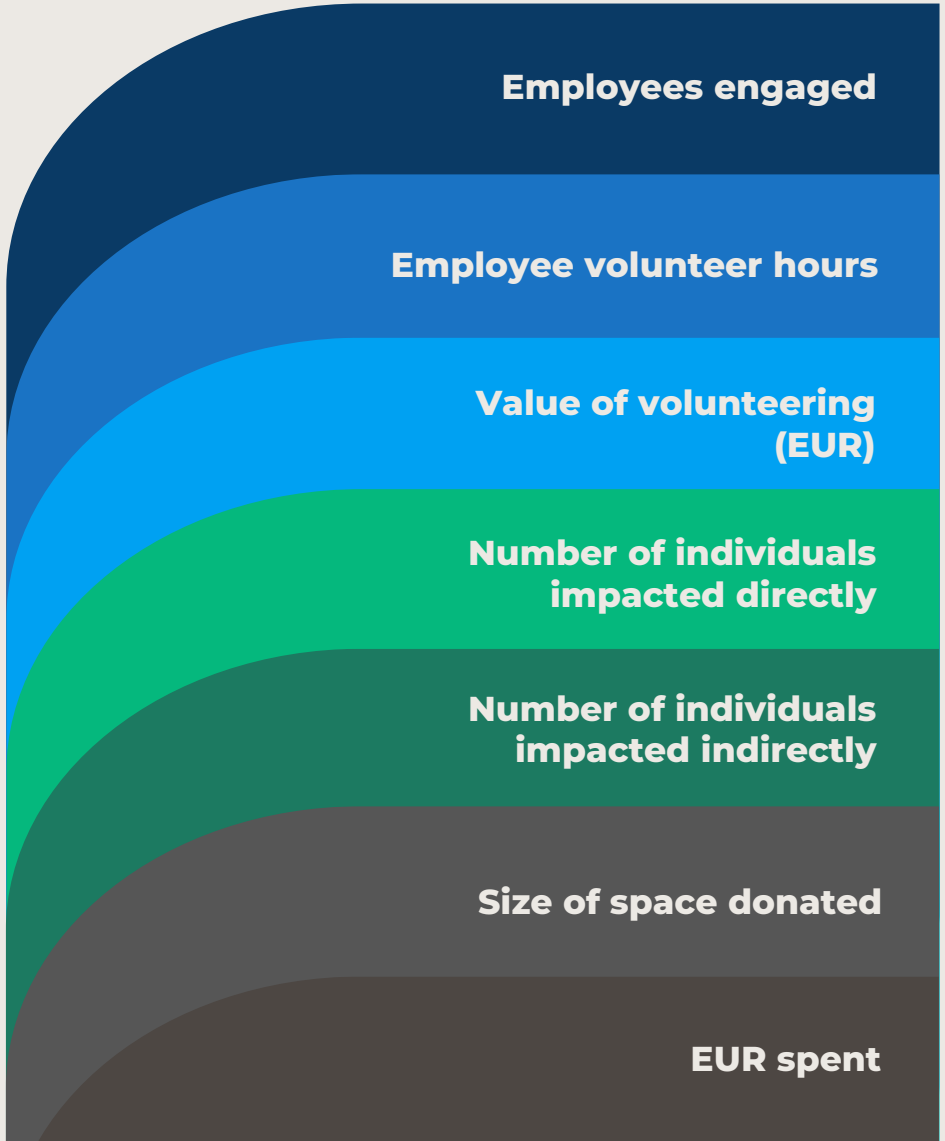
Employee volunteer hours by department [1/2]

TEAM	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	TOTAL
SHOPPING CENTRE TEAMS	66	75	111	135	207	61	47	94.5	108	194	48.5	81	**1,228**
MARKETING & COMMUNICATION	31	2	8	63	30	20	69	24	60	160	1	42	**510**
HR&ADMINISTRATION	5	0	0	1.5	0	0	0	0	0	81	0	0	**87.5**
OFFICE OPERATIONS	15	6	4	52.5	1	27	38	11	5	5	12	13	**189.5**
ASSET MANAGEMENT & LEASING	4	2	0	6.5	0	0	0	15	0	53	4	0	**84.5**
CONTRACT MANAGEMENT TEAM	2	0	0	0	0	0	0	0	0	7	0	0	**9**
DEBT COLLECTION TEAM	1	2	0	6	0	0	0	0	0	23	0	0	**32**
IT DEPARTMENT	2	0	12	1.5	0	0	0	0	0	19	0	0	**34.5**

Employee volunteer hours by department [2/2]

TEAM	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	TOTAL
LEGAL TEAM	0	0	0	0	0	0	0	0	0	7	0	0	7
EPP FINANCE & ACC	7	0	0	4	0	0	0	0	0	22	0	0	33
CEO	1	0	0	0	0	0	0	0	0	0	0	0	1
BUDGETING AND ANALYSIS TEAM	4	0	0	2	0	0	0	0	0	8	0	0	14
TECHNICAL TEAM	0	0	0	3	0	0	0	0	0	16	0	0	19
ADMINISTRATION AND SERVICE SUPERVISION DEPARTMENT	0	0	5	6	0	0	0	0	0	3	0	0	14
TOTAL	138	87	140	281	238	108	154	144.5	173	598	65.5	136	2,263

Definitions of impact indicators



Employees engaged	Unique employees who participated in volunteer work.
Employee volunteer hours	Number of hours spent by EPP employees on voluntary work.
Value of volunteering (EUR)	Volunteer hours multiplied by the average hourly wage of corporate employees (EUR 12.90) provided by Statistics Poland, converted into euro using the average EUR exchange rate for the period from September 2025 to August 2026.
Number of individuals impacted directly	Individuals directly supported by our social value initiatives - data provided by partners and own estimates.
Number of individuals impacted indirectly	Number of individuals impacted directly multiplied by the average household size in the relevant voivodeship, as published by Statistics Poland in the Household Budget Survey 2024.
Size of space donated	Square metres dedicated to the implementation of social value initiatives.
EUR spent	Expenditure on social value initiatives.

Definitions of impact indicators

Pet-friendly properties – beneficiaries

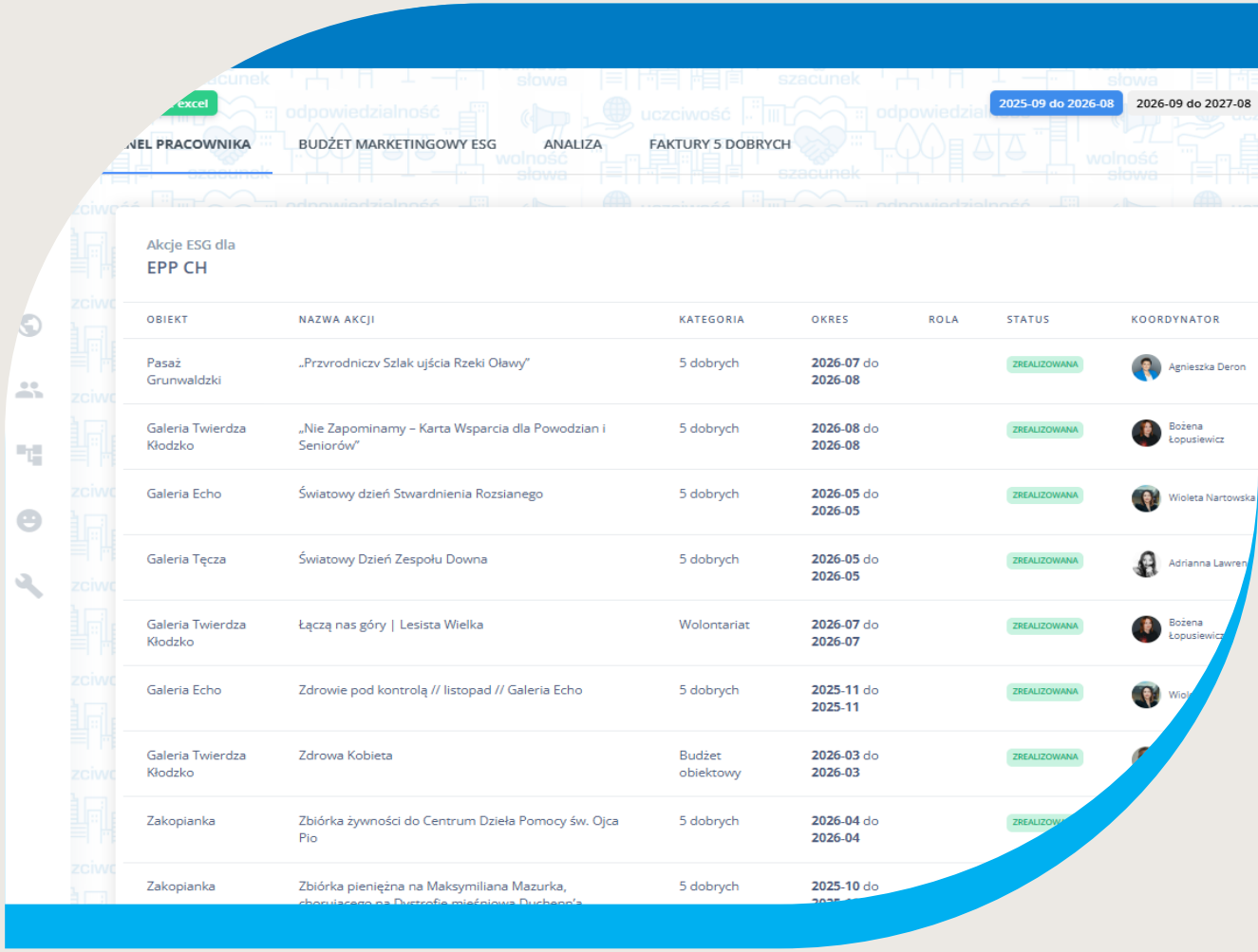
Based on internal research conducted at our managed properties, we have established a reference index (animals per footfall) for estimating the number of animals visiting our centres. The total number of animals in a given period is calculated by multiplying the average ratio of 0.09% by actual footfall during the reported period.

Quiet hours – beneficiaries

Each of the centres we manage has introduced three quiet hours per week. To estimate the beneficiaries of this initiative, we track and capture footfall data during these hours.

Social Value dashboard

We have implemented the Social Value (SV) dashboard to monitor SV activities in real time. The system retrieves data automatically from our internal contract management and invoice processing systems, as well as from the marketing cost tool. When planning an event and allocating its costs, employees can mark it as an SV action in the marketing tool, and the data is then transferred to the SV dashboard without any further input. Other actions can be added manually, while the related invoices and donation agreements are linked to them automatically. Data can be exported to Excel together with full documentation, including the report author, the time of generation and the date on which each action was entered into the system. A budget control function shows how much of the SV funding has been used to date. Key performance indicators are presented in a clear numerical format, covering the number of activities per pillar, volunteer hours and the current number of beneficiaries. The solution ensures full transparency and control over the implementation of the EPP Social Value Strategy.





Thank you!